

**Date:** February 15, 2024

**Date Minutes Approved:** 03/18/2024

TOWN CLERK

2024 MAR 19 AM 11:17

DUXBURY MASS  
OPEN SESSION MINUTES

## SELECTBOARD

**Present:** Cynthia Ladd Fiorini, Chair; Fernando Guitart; and Brian E. Glennon, II

**Absent:** Michael McGee and Amy M. MacNab

**Staff:** René Read, Town Manager; Police Chief Michael Carbone; Mary MacKinnon, Finance Director; Jeannie Horne, HR Director; and Nancy O'Connor, Executive Assistant

**Others:** Attorney Russell Dupere, Labor Counsel

### CONVENED IN OPEN SESSION (*Via remote participation by Zoom*)

1. **CALL TO ORDER** This meeting was called to order at approximately 9:00am. Pursuant to Chapter 2 of the Acts of 2023, this meeting was conducted via remote means in accordance with applicable law. Members of the public who wish to watch the meeting may do so by viewing the Duxbury Government Access Channels—Verizon 39 or Comcast 9. Viewers can visit [www.pactv.org/duxbury](http://www.pactv.org/duxbury) for information about Duxbury programming including streaming on Duxbury You Tube, to watch replays and Video on Demand.

### 2. **9:00AM EXECUTIVE SESSION - Collective Bargaining**

Mr. Guitart moved that we go into Executive Session for the purpose of:

Discussing strategy with respect to collection bargaining (*Duxbury Police Union, MCOP Local 376B and Duxbury Police Commanders Association, MCOP 376*) since an open meeting may have a detrimental effect on the negotiating and bargaining position of the Town; and if the Chair so declares, in accordance with Mass. General Laws Chapter 30A, section 21, the Selectboard will adjourn and re-convene in Open Session on or about 9:45am immediately after completion of this Executive Session.

*"As Chair, Ms. Ladd Fiorini declared that the necessity for an Executive Session to conduct strategy sessions regarding contract negotiations/collective bargaining, as to do so in an Open Session may have a detrimental effect on the Town's bargaining, strategizing and negotiating position."*

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

After the discussions of the Executive Session were completed, Mr. Guitart moved that the Selectboard adjourn the Executive Session and re-convene in Open Session on or about 10:00am.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

### 3. NEW BUSINESS

*Vote on the following Union Contracts: Duxbury Police Union MCOOP Local 376B and Duxbury Police Commanders Association, MCOP Local 376*

#### Motions:

Mr. Guitart moved that the Selectboard vote to approve the collective bargaining settlement agreements and wage scales regarding *Duxbury Police Union, MCOP Local 376B* as presented, or amended, for use during successor contract negotiations with all Town collective bargaining units.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

Mr. Guitart moved that the Selectboard vote to approve the collective bargaining settlement agreements and wage scales regarding *Duxbury Police Commanders Association, MCOP Local 376* as presented, or amended, for use during successor contract negotiations with all Town collective bargaining units.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

*Discussion, review, and vote on the following March 9, 2024 Annual and Special Town Meeting Articles:*

#### **Article 8 – Union Contracts:**

Mr. Guitart moved that the Selectboard support and recommend the approval of the March 9, 2024 Annual Town Meeting Article 8 – Union Contracts, as presented.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

#### **Article 3 – Fund Collective Bargaining Agreements:**

Mr. Guitart moved that the Selectboard support and recommend the approval of the March 9, 2024 Special Town Meeting Article 3 – Fund Collective Bargaining Agreements, as presented.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

### ADJOURNMENT

Mr. Guitart moved that the Selectboard adjourn on or about 10:10am.

*Seconded by Mr. Glennon*

*Roll Call Vote: Ms. Ladd Fiorini-Aye; Mr. Guitart-Aye; and Mr. Glennon-Aye*

*Minutes submitted by Nancy O'Connor*

*List of documents in Selectboard file:*

*Selectboard Agenda*

*Exec Session Motion*

*Police Collective Bargaining documentation*

*Warrants*