

Diversity, Equity & Inclusion Steering Committee

Meeting Location: Hybrid Meeting; In-Person: Senior Center, 10 Mayflower Street - Walker Room (Second Floor), Virtual: Zoom

Day & Date of Meeting: Wednesday, March 28, 2024

Time: 7:00 pm

TOWN CLERK
2024 APR 30 AM 11:21
DUXBURY, MASS.

Date Minutes Approved: Thursday, April 25, 2024

Committee Members:

- Town Selectman: Fernando Guitart
- Town HR: Jeannie Horne
- Council of Aging: Joanne Moore
- Interfaith Council: Meghan Jordan
- Library Trustee: Martha Dennison
- Planning Board: Jennifer Turcotte
- Duxbury Public Schools: Danielle Klingaman and Caitlan Sheehan
- DPS School Committee: Matthew Gambino
- Duxbury Police Department: Deputy Chief Friend Weiler
- At-Large Town Volunteers: Sandy See, Mark Prince, and Karen Wong

Committee Members Present:

Fernando Guitart
Jeannie Horne
Joanne Moore
Meghan Jordan
Danielle Klingaman
Caitlan Sheehan
Matthew Gambino
Friend Weiler
Sandy See
Mark Prince
Karen Wong

Committee Members Absent:

Jennifer Turcotte
Martha Dennison

Agenda:

- Call to Order
- Review and approval of 2/29/24 Meeting Minutes
 - Mr. Guitart motions to approve minutes, Seconded by Deputy Chief Weiler
 - Roll Call Vote: Mr. Guitart-Aye; Ms. Horne-Aye; Ms. Moore-Aye; Ms. Jordan-Aye; Dr. Klingaman-Aye; Ms. Sheehan-Aye; Mr. Gambino-Aye; Deputy Chief Weiler-Aye; Mr. See-Aye; Mr. Prince-Aye; Ms. Wong-Aye

- Continuing with Committee:
 - FW: Moving to Deputy Chief and Lt. Jamali will replace as DPD representative
 - MG: School Committee will restructure liaisons; I may or may not continue and will let the group know in May
 - FG: remaining members will stay on; group agrees yes

- Community Event: Goal to bringing various members of community together and make conversation with one another and bring folks in who are super busy (young family parents); ensure timing of event should enable these folks to join; reach out to DBMS / ICO with potential help; DFL and CS will continue to organize with a potential date of early Fall; members of committee will commit to attending
 - JM: Various Voices from Various Venues
 - SS: Project this conversation forward; using our individual names as hosts and add others who people might perk up at, perhaps realtors, DRHS; "Duxbury" Leaders
 - DK: Finding common ground among the community is the goal
 - JM: Connect with the Newcomers
 - KW: Connect with PTA / PTOs
 - DK: Offer babysitting so folks have access to this conversation
 - FW: Debunk fallacies that exist; a forum of transparency and honesty
 - JM: All department heads should continue to work together with similar information & similar communication

- Maintaining inclusivity and respectful language in Duxbury: group discussed recent letter sent by school department as well as the Black Lives Matter flier stolen twice from First Parish
 - JH: Table at Town Meeting; lots of resources with engagement and interest from community members; testament to many folks interest in this ongoing work
 - Brochure includes link to all events and showcases the many town departments engaged with this work in the community
 - The proclamation is meant to be a living breathing document; intention of brochure showcases the change, and grassroots work thus ensuring the proclamation is actionable
 - Committee will continue to amplify and support the ongoing work
 - International Peace Day: September 21st; planned by Race Amity / Interfaith group - opportunity to bring folks together and celebrate what we have in common
 - FG: Can this committee partner?
 - JH: Yes definitely
 - FG: Should we bill our community event on the same day as International Peace Day?
 - JH: Will connect with DFL and confirm
 - KW: Juneteenth celebration in Hingham, 2-6p on 6/19; throwing it out there for folks on this committee to attend, partner, and support in anyway possible

- Next Steps:

- Committee attendance at next Selectboard Meeting to discuss updates / presentation, time this with re-reading the proclamation; FG and JH will organize on how to roll this out; use brochure from town meeting created by committee to amplify the work within our community and showcase at the selectboard meeting
- Meeting again in April; last week of every month on Thursday
- Adjournment
 - Mr. Gambino moved that at approximately 7:49 PM, the DEI Committee adjourned; Seconded by Mr. Guitart
 - Roll Call Vote: Mr. Guitart-Aye; Ms. Horne-Aye; Ms. Moore-Aye; Ms. Jordan-Aye; Dr. Klingaman-Aye; Ms. Sheehan-Aye; Mr. Gambino-Aye; Deputy Chief Weiler-Aye; Mr. See-Aye; Mr. Prince-Aye; Ms. Wong-Aye

Minutes submitted by Caitlan Sheehan